Candidates will also be required to complete the Candidate Advancement Program (CAP) Fitness Assessment. The CAP Fitness Assessment results are advisory. Candidates will also be required to maintain and complete the CAP Fitness Assessment Logbook at the conclusion of the field investigation.

Candidates who possess a valid EMT certification and CPAT will then be considered for a field investigation. Candidates are evaluated on interpersonal skills, sensitivity, and respect for others; decision-making and judgment; maturity and discipline; honesty, integrity, and personal ethics; setting and achieving goals; and a records check.

After the field investigation is conducted, a review of qualifications by representatives from the Fire Department will be completed, which may include a department interview. Those candidates who are free of felony convictions and possess the strongest qualifications and good moral character as determined by a thorough background investigation will receive a conditional job offer from the Fire Department and be scheduled for the medical and psychological evaluation.

A Medical Examination is conducted by a City physician to evaluate the candidate’s medical fitness (vision, hearing, cardiovascular, respiratory, etc.) to perform the full range of Firefighter duties, with no conditions which would affect the candidate’s ability to safely perform those duties. A Psychological Evaluation (including written test, and possibly an interview by a City Psychologist) is conducted to evaluate the candidate’s psychological fitness to safely perform the full range of Firefighter duties.

For more information go to JOINLAFD.ORG or call 213.473.9060